2022 State Bar of Arizona DEMOGRAPHIC REPORT



The State Bar of Arizona is committed to the values of diversity and inclusion. These values represent our commitment to ensuring the legal profession and the justice system reflect the communities they serve. In keeping with this commitment, this report is published to provide demographic data (gender, race and ethnicity, geography, age, years in practice and practice area) for the State Bar of Arizona's membership and Board of Governors. This report contains the best available demographic data self-reported by State Bar of Arizona members as of October 2022.

Our Mission



Table of Contents

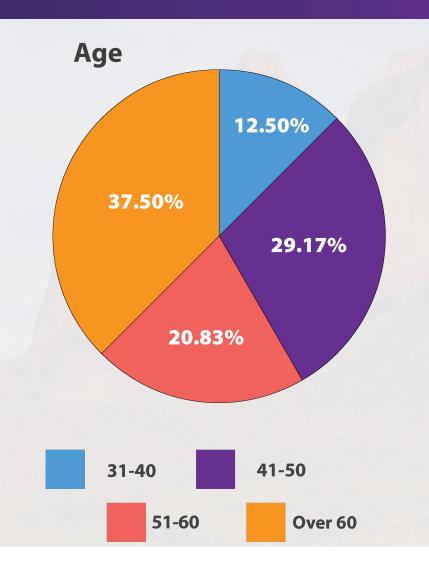
Board of Governors

- 4 Age
- 5 Gender
- 6 Ethnicity
- 7 Sexual Orientation
- 8 Disability Status
- 9 County
- 10 Years in Practice
- 11 Top Areas of Practice
- 12 Total Areas of Practice

Active Members

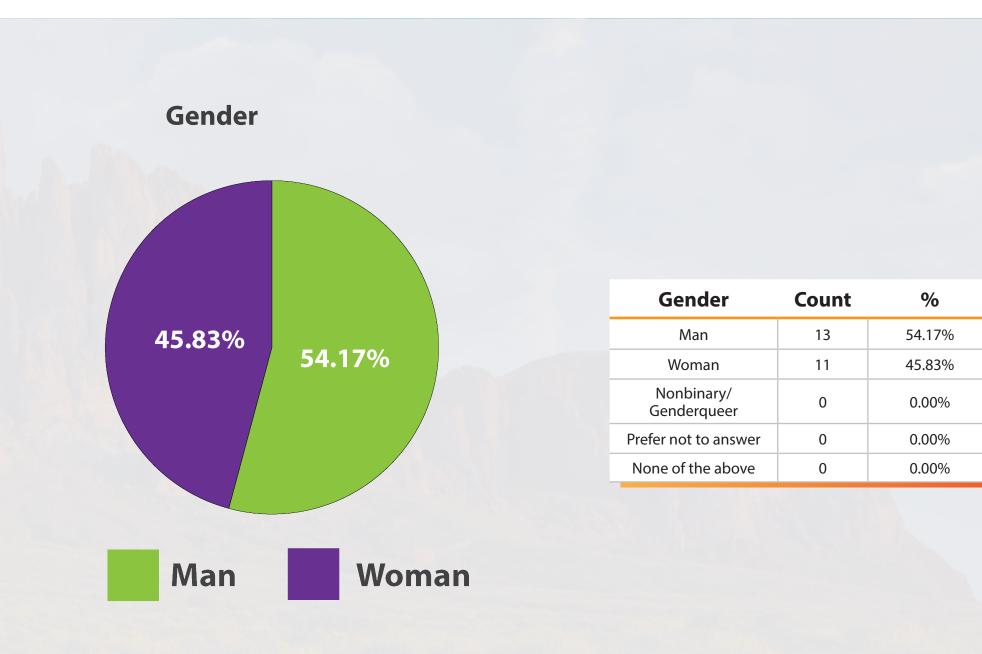
- 14 Age
- 15 Gender
- 16 Gender and Ethnicity
- 17 Ethnicity
- 18 Sexual Orientation & Disability
- 19 County
- 20 Years in Practice
- 21 Top Areas of Practice
- 22 Total Areas of Practice

Board of Governors Demographic Data



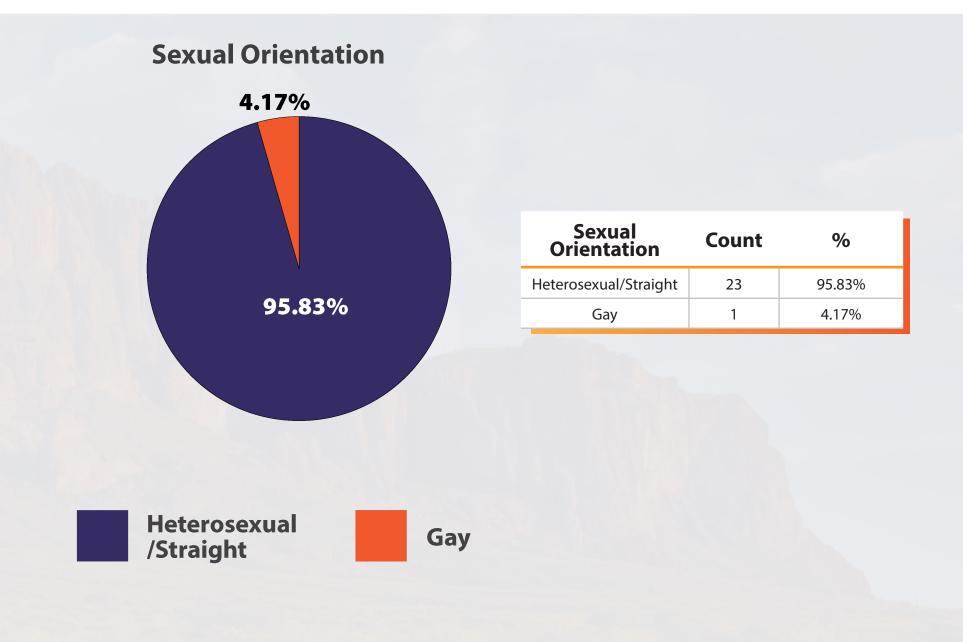
Data in this report is drawn from a Board of Governors survey conducted in October 2022. A total of 24 out of 29 responses were received.

Age	Count	%
Under 30	0	0%
31-40	3	12.50%
41-50	7	29.17%
51-60	5	20.83%
Over 60	9	37.50%

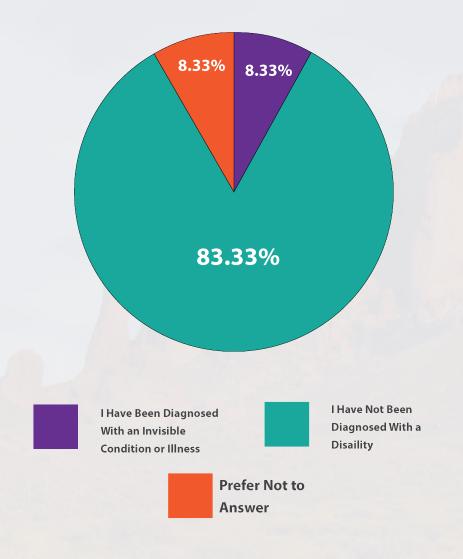


Ethnicity 8.33% 12.50% 8.33% 70.83% Hispanic/ Latino White Black/ African American Native American/ **Alaska Native**

Ethnicity	Count	%
Native American or Alaska Native	2	8.33%
Asian	0	0.00%
Black or African American	3	12.50%
Hispanic or Latino/a/x	2	8.33%
White	17	70.83%
Native Hawaiian or other Pacific Islander	0	0.00%
None of the above	0	0.00%
Prefer not to answer	0	0.00%

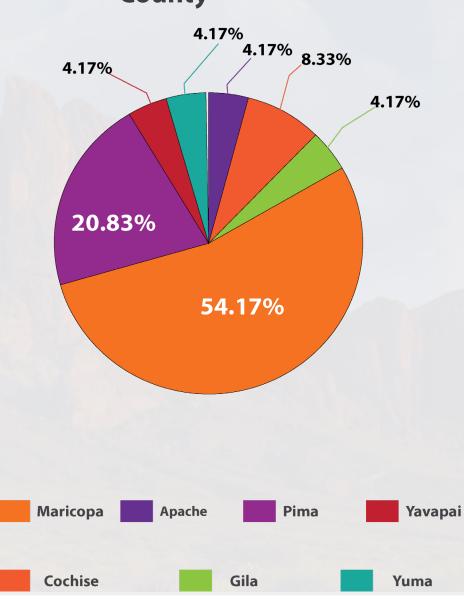


Disability Status



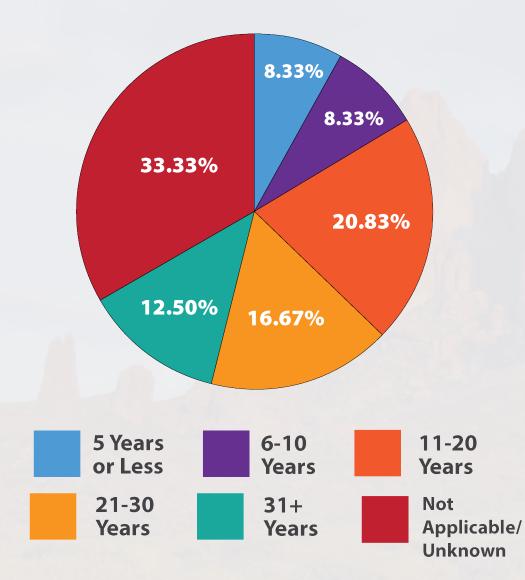
Disability Status	Count	%
I have been diagnosed with an invisible condition or illness	2	8.33%
I have been diagnosed with a visible condition or illness	0	0.00%
l have not been diagnosed with a disability	20	83.33%
l prefer not to answer	2	8.33%

County

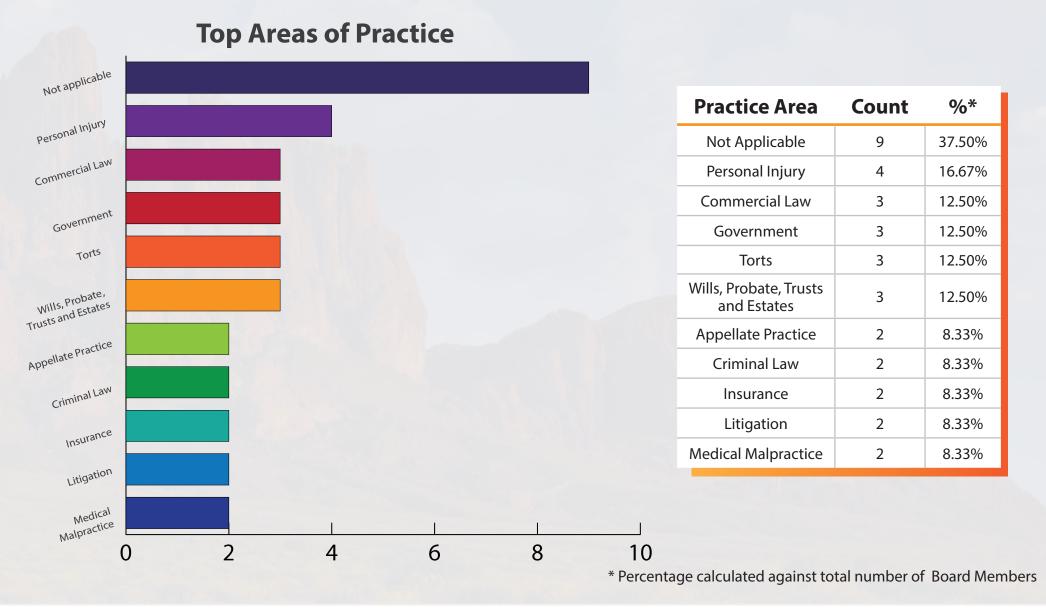


County	Count	%
Apache	1	4.17%
Cochise	2	8.33%
Coconino	0	0.00%
Gila	1	4.17%
Graham	0	0.00%
Greenlee	0	0.00%
La Paz	0	0.00%
Maricopa	13	54.17%
Mohave	0	0.00%
Navajo	0	0.00%
Pima	5	20.83%
Pinal	0	0.00%
Santa Cruz	0	0.00%
Yavapai	1	4.17%
Yuma	1	4.17%

Years in Practice



Years in Practice*	Count	%
5 Years or Less	2	8.33%
6-10 Years	2	8.33%
11-20 Years	5	20.83%
21-30 Years	4	16.67%
31+ Years	3	12.50%
Not Applicable/Unknown	8	33.33%



Total Areas of Practice

Practice Area		%
Alcoholic Beverage Law	1	4.17%
Appellate Practice	2	8.33%
Bankruptcy	1	4.17%
Cannabis Law	1	4.17%
Casinos & Gambling	1	4.17%
Civil Rights	1	4.17%
Collections	1	4.17%
Commercial Law	3	12.5%
Construction Law	1	4.17%
Criminal Law	2	8.33%
Education Law	1	4.17%

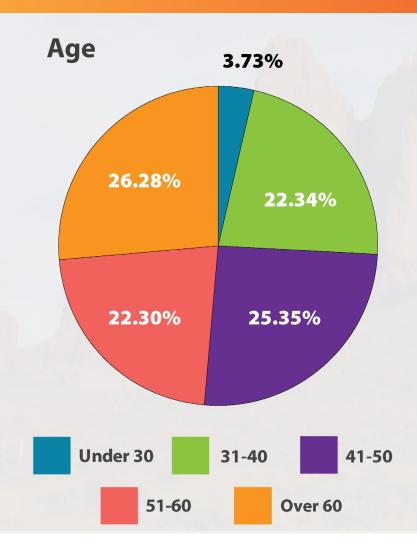
Practice Area		%
Election, Campaigning and Political Law	1	4.17%
Family Law	1	4.17%
Government	3	12.5%
Immigration Law	1	4.17%
Insurance	2	8.33%
Intellectual Property	1	4.17%
Labor & Employment	1	4.17%
Libel, Slander and Defamation	1	4.17%
Litigation	2	8.33%
Medical Malpractice	2	8.33%

Total Areas of Practice (cont.)

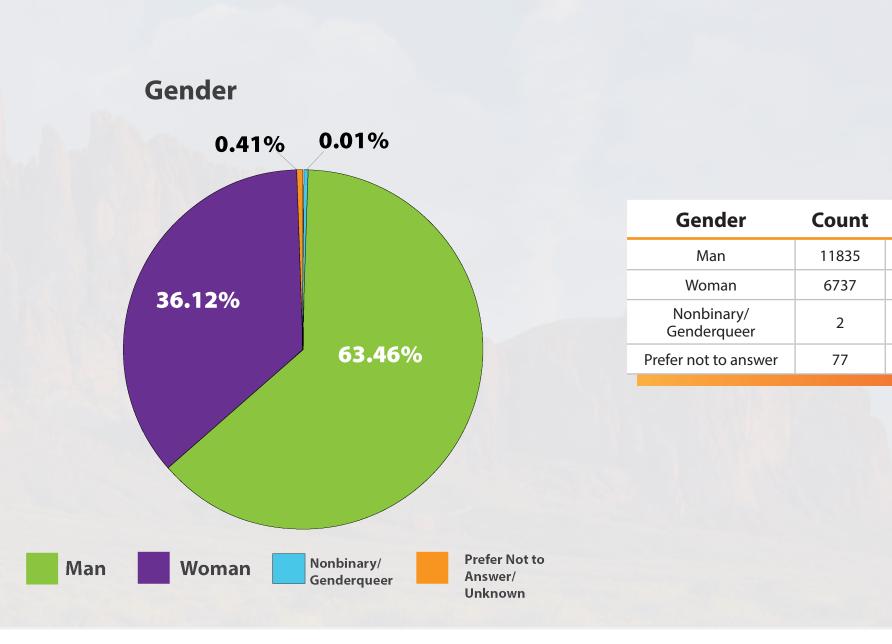
Practice Area		%
Native American Law	2	8.33%
Not Applicable	9	37.5%
Personal Injury	4	16.67%
Premises Liability	1	4.17%
Professional Liability	1	4.17%
Real Estate/Real Property	1	4.17%

Practice Area		%
Securities Law	1	4.17%
Torts	3	12.5%
Transportation	1	4.17%
Wills, Probate, Trusts and Estates	3	12.5%
Other	1	4.17%

Active Members Demographic Data



Age	Count	%
Under 30	701	3.73%
31-40	4198	22.34%
41-50	4763	25.35%
51-60	4190	22.30%
Over 60	4937	26.28%



%

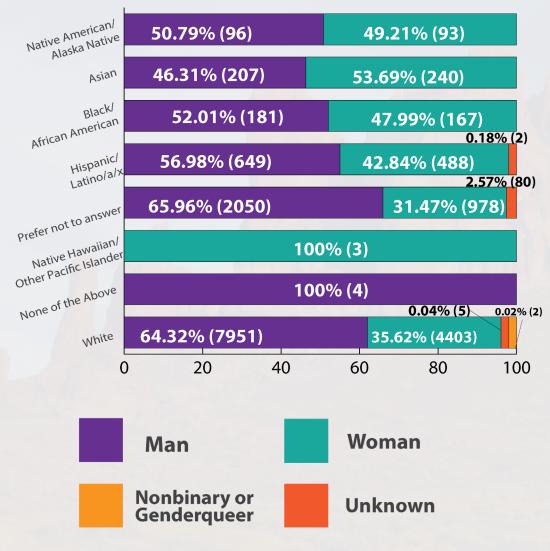
63.46%

36.12%

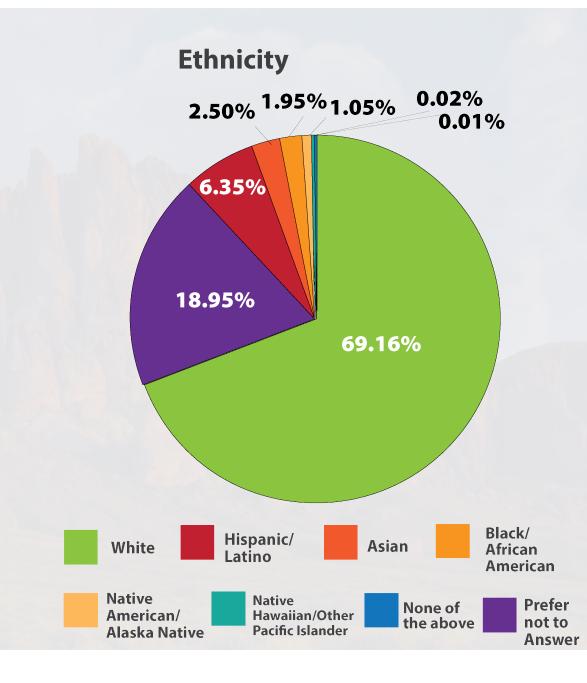
0.01%

0.41%

Gender and Ethnicity



ACTIVE MEMBERS



Ethnicity	Count	%
Native American or Alaska Native	189	1.05%
Asian	448	2.50%
Black or African American	350	1.95%
Hispanic or Latino/a/x	1139	6.35%
White	12401	69.16%
Native Hawaiian or other Pacific Islander	3	0.02%
None of the above	2	0.01%
Prefer not to Answer	3398	18.95%

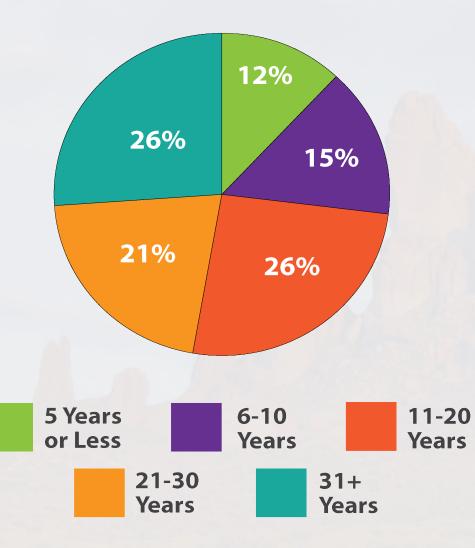
Sexual Orientation & Disability

State Bar of Arizona members can voluntarily disclose their LGBTQ and disability status. At this time, only 20 lawyers have disclosed their LGBTQ status, and only 21 have disclosed a disability. Because this response is such a minute portion of the membership it is impossible to draw any conclusions about representation of our member population. No reliable national statistics are available on the total number of lawyers who identify as LGBTQ or have disabilities in the legal profession overall.

County. 1%^{1%}.7%.64% 1.72% 1.5% 11% 18% **64%** Maricopa Out of State Pima Yavapai Coconino Pinal Mohave Yuma Cochise, Navajo, Gila, Santa Cruz, Apache, Graham, La Paz, Greenlee

County	Count	%
Apache	34	0.18%
Cochise	89	0.47%
Coconino	224	1.17%
Gila	49	0.26%
Graham	22	0.12%
Greenlee	3	0.02%
La Paz	11	0.06%
Maricopa	12124	63.59%
Mohave	133	0.70%
Navajo	70	0.37%
Out of State	3517	18.45%
Pima	2143	11.24%
Pinal	194	1.02%
Santa Cruz	45	0.24%
Yavapai	286	1.50%
Yuma	122	0.64%





Years in Practice*	Count	%
5 Years or Less	2304	12%
6-10 Years	2839	15%
11-20 Years	4937	26%
21-30 Years	3945	21%
31+ Years	5054	26%

* Total years in practice as of October 2022

Top Areas of Practice 7.90% **Practice Area** Count %* Litigation Criminal Law 6.68% Litigation 3341 7.90% **Criminal Law** 2822 6.68% Business Law 5.68% **Business Law** 2401 5.68% Not Applicable 5.40% Not Applicable 2285 5.40% Personal Injury 5.08% Personal Injury 2147 5.08% Real Estate/Real Property 5.03% Real Estate/ 2125 5.03% **Real Property** Wills, Probate, 4.35% Trusts and Estates Wills, Probate, 3.61% 1841 4.35% Corporate Law Trusts and Estates Family Law 3.50% Corporate Law 3.61% 1525 Contracts Family Law 1478 3.50% 2.93% Labor & Employment 1239 2.93% Contracts 2.71% Labor & Employment 1145 2.71% 2 7 3 5 6 8 0 4 1

Total Areas of Practice

Practice Area	Count	%
Administrative Law	779	1.84%
Admiralty & Maritime Law	28	.07%
Advertising & Marketing	67	.16%
Agency & Distributorships	20	.05%
Agricultural Law	44	.10%
Alcoholic Beverage Law	54	.13%
Alternative Dispute Resolution	464	1.10%
Animal Law	42	.10%
Antitrust & Trade Regulation	86	.20%
Appellate Practice	800	1.89%
Aviation & Aerospace	59	.14%
Banking Law	226	.53%
Bankruptcy	736	1.74%

Practice Area	Count	%
Biotechnology	42	.10%
Business Law	2401	5.68%
Cannabis Law	151	.36%
Casinos & Gambling	46	.11%
Civil Rights	309	.73%
Collections	396	0.94%
Commercial Law	869	2.06%
Commodities	7	.02%
Comms & Media	57	.13%
Constitutional Law	262	.62%
Construction Law	826	1.95%
Consumer Law	256	.61%
Contracts	1239	2.93%
Corporate Law	1525	3.61%
Criminal Law	2822	6.68%
E-Commerce & Technology	200	.47%

Practice Area	Count	%
Education Law	237	.56%
Elder Law	363	.86%
Election Campaigning & Political Law	89	.21%
Entertainment Law	88	.21%
Environmental Law Natural Resources	338	.80%
Family Law	1478	3.50%
Finance	234	.55%
Franchises & Franchising	61	.14%
Government	912	2.16%
Health Care	548	1.30%
Housing Law	108	.26%
Immigration Law	519	1.23%
Insurance	1036	2.45%
Intellectual Property	791	1.87%

Total Areas of Practice (cont.)

Practice Area	Count	%
International Law	187	.44%
Internet Law	112	.26%
Investment Law	68	.16%
Juvenile Law	723	1.71%
Labor & Employment	1145	2.71%
Law Enforcement	91	.22%
Legal Ethics & Professional Responsibility	107	.25%
Legal Malpractice	184	.44%
Libel, Slander & Defamation	162	.38%
Litigation	3341	7.90%
Medical Malpractice	581	1.37%
Mergers & Acquisitions	307	.73%
Military Law	82	.19%

Practice Area	Count	%
Native American Law	376	.89%
Nonprofit & Charitable Organizations	202	.48%
Not Applicable	2285	5.40%
Personal Injury	2147	5.08%
Poverty Law	25	.06%
Premises Liability	289	.68%
Privacy Law	124	.29%
Professional Liability	210	.50%
Public Lawyer	395	.93%
Railroad Law	18	.04%
Real Estate/ Real Property	2125	5.03%
Regulatory Law	181	.43%
Religious Institutions	36	.09%
Resorts & Leisure	58	.14%

Practice Area	Count	%
RICO	43	.10%
Securities Law	343	.81%
Social Security	106	.25%
Sports Law	88	.21%
Taxation	562	1.33%
Technology & Science	156	.37%
Torts	1088	2.57%
Toxic Torts	88	.21%
Traffic Law	171	.40%
Transportation	97	.23%
Utility Law	97	.23%
Veterans Law	55	.13%
Water Law	133	.31%
Wills, Probate ,Trusts & Estates	1841	4.35%
Workers' Compensation	232	.55%