

**SPECIAL MEETING OF THE
BOARD OF GOVERNORS
OF THE
STATE BAR OF ARIZONA
Phoenix, AZ**

November 9, 2018

BOARD MEMBERS PRESENT: Jeffrey Willis, President, Tucson; Brian Furuya, President-Elect, Flagstaff; Lori Higuera, Vice President, Phoenix (via phone); Denis M. Fitzgibbons, Secretary-Treasurer, Casa Grande; David K. Byers, Phoenix; Tyler J. Carrell, Phoenix; Hector Figueroa, Payson; Sharon M. Flack, Prescott (via phone); Patrick Greene, Tombstone; Doreen M. McPaul, Tucson; Robert J. McWhirter, Phoenix; Jennifer Rebholz, Phoenix; Samuel Saks, Phoenix; Jimmie Dee Smith, Yuma; Jessica Sanchez, Phoenix; Sara A. Siesco, Phoenix; Benjamin P. Taylor, Phoenix; Gaetano Testini, Phoenix; Public Members: Jason E. Cobb, Phoenix; John Gordon, Prescott, Anna C. Thomasson, Phoenix; and At-Large Members: Paul Senseman, Phoenix (via phone); Ex-Officio Members: Victoria Ames on behalf of Dean Douglas Sylvester, Sandra Day O'Connor College of Law, Phoenix (on phone); Leah Won on behalf of Dean Marc Miller, James E. Rogers College of Law, Tucson;

OTHERS PRESENT: Nina Benham, Board Services Specialist; Patrick Braat, Board of Legal Specialization Administrator; Matt Campbell, System Administrator; Rick DeBruhl, Chief Communications Officer; Tim Eigo, *Editor Arizona Attorney Magazine*; Kathy Gerhart, CFO; Ann Leslie, Executive Assistant; Lisa Panahi, General Counsel; John Phelps, CEO/Executive Director; Amy Rehm, Deputy Chief Bar Counsel; Carrie Sherman, Director of Board Operations; Roberta Tepper, LAP Director; Maret Vessella, Chief Bar Counsel; and Justice John Lopez IV, Court Liaison;

GUESTS: Sean Cokila and Elizabeth Iniguez-Reyna

EXCUSED ABSENCE: Geoffrey Balon, Young Lawyers Division President; David Wm. Engelman, Phoenix; Dee-Dee Samet, Tucson; Public Member: Robyn M. Austin, Tucson; Ex-Officio Member: Dean Penny Willrich, Arizona Summit Law School, Phoenix;

President Jeffrey Willis called the Board meeting to order at 8:10 a.m.

CALL TO THE PUBLIC – President Willis made a Call to the Public and, hearing nothing, moved to the next agenda item.

PROCESS AND GUIDELINES – Brian Furuya

- Mr. Furuya provided an overview of the CEO search including the number of applications received and interviews of a select number of candidates. Resumes of the finalists along with responses to special questions were included in the Board's materials.
- A set of thirteen (13) questions, assigned out to Board members, will be asked of each of the three (3) finalists.
- Each finalist met separately with the Arizona Supreme Court, the State Bar staff and its Senior Leadership Team, and their input will be shared.

- A review of the process was given and a reminder that any additional questions asked of any candidate after the prepared thirteen (13) must be relevant to the position. If in doubt Board members were directed to confer with General Counsel Lisa Panahi before asking questions.
- Two candidates will be present in person and the third will be interviewed by remote access from Florida.
- The CEO Search Team was comprised of one-third of the Board members.

Interviews

- Each candidate was interviewed in open session by the Board of Governors
- Order of Candidate Interviews: Joel England, Mark Van Vleet and Elizabeth Ortiz (via video conferencing)

Working Lunch: Break – All video conferencing was shut down and closed out upon completion of all interviews.

Board members were provided a new conference number to call back in for the remainder of the meeting.

EXECUTIVE SESSION – 12:15 p.m.

- President requested a motion to move to Executive Session to discuss the CEO search.
 - John Gordon moved, Tyler Carrell seconded and the motion carried unanimously to go into Executive Session.
 - Staff and guests remaining in the room: CEO/ED John Phelps, General Counsel Lisa Panahi, Board Services Specialist Nina Benham, Hon. John Lopez, Arizona Supreme Court Liaison and Consultant Debra Krutz.
 - **MOTION:** Patrick Greene moved to allow Director of Board Operations Carrie Sherman to stay for the Executive Session; approved by acclamation.
 - **MOTION:** Moved to exit Executive Session and return to Open Session by acclamation at 2:25 p.m.

OPEN SESSION – 2:25 p.m.

- **MOTION:** Tyler Carrell moved, Guy Testini seconded and the motion carried by majority to authorize President Jeffrey Willis to proceed to make an offer to CEO-candidate Joel England, pursuant to negotiation instructions agreed to in the Executive Session.
- **MOTION:** Brian Furuya moved, Tyler Carrell seconded and the motion carried unanimously that if a Special Meeting of the Board was subsequently required, to suspend the portion of the State Bar of Arizona Bylaws that prohibit telephonic meetings in order to hold a telephonic meeting as a follow-up to this Special Meeting. A 24-hour notice is required to comply with the Public Meetings Policy.

ADJOURN

There being no further business to come before the Board of Governors, the meeting adjourned at 2:30 p.m.

Respectfully submitted,

Denis Fitzgibbons
Secretary/Treasurer